

When 16 & 17 year-old teens can work in Arkansas

When school IS in session:				
No Earlier Than	No Later Than	Maximum Hours per Day	Maximum Days per Week	Maximum Hours per Week
6 a.m.	11 p.m.	10	6	54
When school IS NOT in session:				
6 a.m.	No limit	10	6	54

Kids of **any age** can work outside these time restrictions if they are employed **1)** to buy, sell, deliver, and collect for newspapers, **2)** to baby-sit for families or during church functions, **3)** as a batboy or girl for a professional sports team, or **4)** in entertainment.

Sixteen and **17** year-olds can work outside established hour and time restrictions if they are graduates of high school, vocational school, or technical school, or if they are married or are a parent.

Arkansas Department of Labor
10421 W. Markham
Little Rock, AR 72205-2190
501-682-4500
<http://www.arkansas.gov/labor>

Youth Employment Safety

What *Jobs & Hours* Can **16 & 17** Year-Olds Work ?



Mike Huckabee
Governor

James Salkeld
Director

16 & 17 Year-Olds CANNOT:

- Work anywhere that manufactures or stores Explosives or articles that contain explosive components.
- Work at Mining, Logging, or Sawmill operations.
- Operate power-driven woodworking machines.
- Work in occupations involving exposure to radioactive substances and to ionizing radiations.
- Operate or Ride on power-driven (non-public) elevators and other hoisting apparatus.
- Operate power-driven Metal forming, Punching, and Shearing machines.
- Work involving Slaughtering, Meat-packing, Processing, or Rendering (including the operation, feeding, set-up, or cleaning of power-driven meat-slicing machines). (Note: 16 & 17 year-olds CAN kill and process poultry, rabbits, or small game in areas separated from the killing floor.)
- Operate power-driven Bakery machines.
- Manufacture Brick, Tile, and related products.
- Roofing and Excavation operations.
- Wrecking, Demolition, and Ship breaking operations.
- Inflate tires mounted on a rim equipped with a removable retaining ring.



- Operate power-driven Paper product machines, including cardboard and paper compacting and bailing machines.
- Be an outside helper on a vehicle on a public road or highway, in or around any place where logging or sawmill operations are in progress, or in excavations. (Note: 16 & 17 year-olds ARE permitted to work as helpers on motor vehicles on public or private roads as long as they ride inside the vehicle cab.)
- Seventeen year-olds CAN drive cars and trucks on an incidental and occasional basis if: 1) they have successfully completed an approved driver education course, 2) they have a valid drivers license and no moving violations, 3) the vehicle does not exceed 6,000 pounds, 4) seat belts are worn by all persons in the vehicle, 5) driving is restricted to daylight hours, 6) there are NO route deliveries, route sales, transportation for hire, time-sensitive deliveries (including food), transporting more than three passengers, or towing, 7) driving is within a 30 mile radius of the place of employment, 8) there are no more than two trips away from the place of employment in any day to transport passengers (other than employees of the employer) or deliver goods, and 9) no more than one-third of the drivers' work time in a day is spent driving.
- These hazardous occupations are prohibited by Federal law. If you have any questions, call the U.S. Department of Labor, Wage and Hour Division at 501-324-5292.